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(a joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 1133)

RETIREMENT OF SENIOR MANAGEMENT

The Board of Directors (the "**Board**") of Harbin Electric Company Limited (the "**Company**") hereby announced that, Mr. Wang Dexing ("**Mr. Wang**"), the vice-president of the Company, ceased to serve as the vice-president of the Company as he has attained the statutory retirement age, which will become effective from the date of this announcement.

The Company would like to express its sincere gratitude to Mr. Wang for his valuable contribution to the Company during his tenure.

By Order of the Board Harbin Electric Company Limited Ai Li-song Company Secretary

Harbin, PRC 23 September 2019

As at the date of this announcement, the executive directors of the Company are Mr. Si Ze-fu, Mr. Wu Wei-zhang, Mr. Zhang Ying-jian and Mr. Song Shi-qi; and the independent non-executive directors of the Company are Mr. Zhu Hong-jie, Mr. Yu Wen-xing, Mr. Hu Jian-min and Mr. Tian Min.